



CHILD PROTECTION POLICY – RECRUITMENT SUMMARY

- The School has a systematic approach to recognition, consultation and referral of suspected child abuse to the appropriate agencies.
- All school employees have a responsibility to protect pupils from abuse and the senior staff will ensure that employees are conversant with the School's Child Protection procedures and know how to access them.
- All staff have a responsibility to maintain public confidence in their ability to safeguard the welfare of children in their care. They should adopt high standards of personal conduct in order to maintain the confidence and respect of pupils and the public in general.
- The Head co-ordinates the Child Protection processes within the School so as to organise effective training of all school employees and to take the lead in referral to outside agencies. All referrals to Social Services will be made by the Child Protection Liaison Officer.
- Referrals will be made through the Surrey Safeguarding Children Board (Tel: 08456 009 009).
- Lanesborough School takes child protection seriously and will keep child protection issues in mind throughout the recruitment process. All adults who work in school, whether paid or not, undergo an identity, qualifications and Disclosure and Barring Service check and /or List 99 check. In addition staff who are employed to work with children within an Early Years role will be required to undergo an Early Years Check.
- From the date registration with the Independent Safeguarding Authority becomes available, all recruits will be required to be registered before appointment.